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Virginia Anti-Violence Project



General Information

Contact Information

Nonprofit	Virginia Anti-Violence Project
Address	P.O. Box 7445 Richmond, VA 23221
Phone	804 925-9242
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Web Site	www.virginiaavp.org
Facebook	facebook.com/virginiaAVP?fref=ts
Twitter	@

At A Glance

Year of Incorporation	2008
Organization's type of tax exempt status	Public Supported Charity

Statements & Search Criteria

Mission

The Virginia Anti-Violence Project works to address and end violence, with a specific focus on lesbian, gay, bisexual, transgender and queer communities, across Virginia.

Background

VAVP was **established** in 2006 as a project of Equality Virginia, the statewide LGBTQ advocacy organization. As public awareness of violence within and against the LGBTQ community grew through the work of VAVP, greater demand for its work and further expansion of its mission called for the establishment of VAVP as an independent 501(c)3 organization. In 2008, VAVP officially incorporated and divested from EV as the parent organization to pursue a **purpose** and vision to 1) provide services to LGBTQ-identified individuals that have been impacted by violence and 2) enhance the overall capacity of systems and organizations in Virginia to provide more relevant, accessible services for LGBTQ-identified survivors of violence.

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Impact

Our Values: The Virginia Anti-Violence Project (VAVP) values community; family and relationships; intersectionality/racial justice; LGBTQ+ liberation/equity; trust/accessibility; fun/creativity; and integrity/transparency.

Our Programs: VAVP's primary programs include advocacy and support services for LGBTQ-identified survivors of violence, including individual and group support, individual and systems advocacy/accompaniment; the facilitation of relationship skills classes that are centered in various queer/transgender identity experiences; training for professionals on how to deepen their capacity to serve individuals of diverse LGBTQ+ identities that have survived violence; large systems advocacy work to promote the inclusion of LGBTQ+ violence issues in local, regional, and statewide workgroups addressing violence and/or LGBTQ+ individuals and communities; and public/community awareness efforts that start conversations about experiences of violence and healthy relationships/sexuality in an LGBTQ+ context.

Our Community: The Virginia Anti-Violence Project joins our community in celebrating families and relationships in all of their beautiful queer/trans variations. We love our chosen and biological families, our pets, our children, our friends, and all of our relationships where we can feel at home and loved. VAVP recognizes the importance of having complex and fun conversations about how sex, sexuality, intimacy, gender identity, and consent are indeed central and crucial to our lives.

Needs

Context: The State of Violence in LGBTQ Communities of Virginia Report by VAVP offers an in-depth account of how LGBTQ Virginians are impacted by sexual/intimate partner/dating violence, stalking, and hate/bias-motivated violence, as well as how LGBTQ-identified individuals interact with community-based service organizations. The report demonstrates that LGBTQ persons of diverse backgrounds experience disproportionate levels of violence in Virginia. Forty-one percent (41%) of respondents reported having been in an abusive relationship at some time in their lives and almost one third of respondents (30%) had been stalked. Over one third of respondents (36%) had experienced sexual violence as children or youth (17 and younger), and over one quarter of respondents (26%) had experienced sexual violence as an adult. In the 2007 Transgender Health Initiative Study by the Virginia Department of Health, 27% of respondents had experienced sexual violence. Over half (57%) of the respondents who had experienced sexual violence reported they felt the reason for one or more of the incidents of forced sex was due to their transgender status, gender identity, or gender expression. - See more at: <https://www.giveoutday.org/c/GO/a/virginiaavp#sthash.1ZpuHNux.dpuf>

Areas Of Service

Areas Served

Areas

Metro Richmond

Statewide

We offer all of our services across Virginia, but what those services specifically look like [in-person, telephonic, electronic] varies depending on location and capacity. Our main office is in RVA, so our presence is particularly strong in that region.

Service Categories

Community Coalitions

Programs

Programs

LGBTQ Partner Abuse & Sexual Assault Hotline

Description	In partnership with the Virginia Sexual and Domestic Violence Action Alliance, the Virginia Anti-Violence Project launched a hotline to serve LGBTQ individuals experiencing violence. The LGBTQ Partner Abuse and Sexual Assault Helpline provides a free and confidential telephone service for LGBTQ callers looking for information or help regarding intimate partner abuse, sexual assault, stalking, and related hate violence.
Budget	\$0.00

Richmond Area Partnership

Description	The Virginia Anti-Violence Project has partnered with eight other community organizations to form the Richmond Area Partnership (RAP). RAP works to build awareness of violence affecting the LGBTQ community, provides training to agencies that serve LGBTQ people and creates up-to-date resources and offers classes to educate the LGBTQ community and the broader community.
Budget	\$290,000.00

Training and Technical Assistance

Description	The Virginia Anti-Violence Project provides training and technical assistance to organizations that work with LGBTQ clients, including domestic violence agencies and shelters, healthcare facilities, youth services agencies, programs for older adults and social welfare programs.
Budget	\$0.00

Client counseling and advocacy services

Description	Virginia Anti-Violence Project offers client advocacy, peer counseling, group counseling, and referral services for LGBTQ survivors of sexual violence, domestic violence, and stalking, as well as hate/bias motivated violence.
Budget	\$0.00
Strategy	Yes
Long term Success	LGBTQ survivors of violence will be able to get their needs met and lead healthier and more productive lives.
Short Term Success	LGBTQ survivors of violence will be able to get connected to appropriate and culturally competent services and be able to create and utilize safety plans, as appropriate, in order to better function and be less impeded by their experience(s) with violence.

Board & Governance

Board Chair

Board Chair	Quillin Drew Musgrave
Company Affiliation	Virginia Sexual and Domestic Violence Action Alliance
Term	Mar 2016 to Apr 2018
Email	qdrew@vsdvalliance.org

Board Members

Name	Affiliation	Status
Angela L. Blount	Safe Harbor	Voting
Jenn Bradley-Gallienne	Virginia Sexual and Domestic Violence Action Alliance	Voting
Elena Brooks	University of Richmond	Voting
Liz Canfield	VCU	Voting
Liz Coston	N/A	Voting
Micky Jordan	N/A	Voting
Ebony Kirkland	University of Richmond Downtown	Voting
D'Angelo Morrison	N/A	Voting
Chevelle Moss-Savage	Virginia State University	Voting
Quillin Musgrave	Virginia Sexual and Domestic Violence Action Alliance	Voting
Helis Sikk	William and Mary	Voting
Kaylin Tingle	Virginia Commonwealth University	Voting
Christine Trotta	Powhatan Department of Social Services	Voting
Ashley Yokum	N/A	Voting

Board Demographics - Ethnicity

African American/Black	5
Asian American/Pacific Islander	0
Caucasian	8
Hispanic/Latino	1
Native American/American Indian	0

Board Demographics - Gender

Male	2
Female	10
Unspecified	2

Governance

Board Term Lengths	3
Board Term Limits	2
Board Meeting Attendance %	81
Written Board Selection Criteria?	Yes
Written Conflict of Interest Policy?	Yes
Percentage Making Monetary Contributions	100
Percentage Making In-Kind Contributions	100
Number of Full Board Meetings Annually	6

Standing Committees

Communications / Promotion / Publicity / Public Relations

Development / Fund Development / Fund Raising / Grant Writing / Major Gifts

Finance

Human Resources / Personnel

Comments

Virginia Anti-Violence Project started out in 2006 as a pioneering initiative to address the problems of violence in and against the LGBTQ communities of Virginia. At a time when few such resources existed in the South, I and a few other people pulled together organizations working on domestic violence/sexual assault issues with LGTBQ organizations to build an infrastructure to address and prevent violence in and against LGBTQ communities. My involvement was, and continues to be, driven by my awareness of the level of need for these services in Virginia, and I am able to bring to the organization my knowledge of program administration and my academic background studying programs and services to address and prevent hate/bias motivated violence/harassment in LGBTQ communities.

Since receiving our first grant in 2007, VAVP has been on a deliberate yet exciting organizational path. We began by documenting the violence experienced by LGBTQ Virginians and by educating community members and service providers on the extent of the problem and what they could do to address it. We began this year providing direct services to those experiencing violence. Throughout this journey, VAVP has remained committed to being engaged with the community and to collaboration with community-based organizations and state and local agencies. A key strength for VAVP has been deeply committed staff, board members and volunteers, who bring connections to communities across the state. The organization's emphasis on diversity in race, ethnicity, gender and income has also provided insight into the needs and strengths of the diverse LGBTQ communities in Virginia, allowing VAVP to tailor its services to best meet the needs of Virginians of many different backgrounds.

In early 2015, VAVP will be in a position to hire its first executive director, an exciting and yet challenging transition for the organization. Having an executive director will allow VAVP to expand our capacity to meet the needs of LGBTQ Virginians. In support of this change, we are growing our board and continuing to develop board and staff capacity in the areas of leadership and development. By strengthening its organizational capacity, VAVP will have the foundation and stability to continue to provide the highest quality programs and services to prevent and address issues of violence in the lives of LGBTQ Virginians.

Management

Executive Director/CEO

Executive Director	Stacie Vecchietti
Term Start	Feb 2015
Email	director@virginiaavp.org

Staff

Full Time Staff	1
Part Time Staff	2
Volunteers	15
Contractors	0
Retention Rate	100

Plans

Organization has a Fundraising Plan?	Yes
Organization has a Strategic Plan?	Yes
Years Strategic Plan Considers	3
Date Strategic Plan Adopted	Jan 2015
Management Succession Plan?	No
Organization Policy and Procedures	Yes
Nondiscrimination Policy	Yes
Whistleblower Policy	No
Document Destruction Policy	No
Directors and Officers Insurance Policy	Yes

Collaborations

Fan Free Clinic
ROSMY
SAGE
SONG
Safe Harbor
Minority Health Consortium
VSDVAA
Nationz Foundation

Financials

Fiscal Year

	Jan
Fiscal Year	2017
Projected Revenue	\$143,780.00
Projected Expenses	\$139,061.00
Endowment Value	0
Spending Policy	N/A
Percentage (if selected)	0%

Form 990s

Form 990-EZ
Form 990-EZ
Form 990-EZ
Form 990-EZ
Form 990-EZ
Form 990-EZ

Detailed Financials

Revenue and Expenses

Fiscal Year	2015	2014	2013
Total Revenue	\$160,269	\$127,648	\$117,963
Total Expenses	\$151,379	\$140,217	\$107,414

Revenue Sources

Fiscal Year	2015	2014	2013
Foundation and Corporation Contributions	\$144,509	--	\$5,000
Government Contributions	\$0	\$0	\$0
Federal	--	--	--
State	--	--	--
Local	--	--	--
Unspecified	--	--	--
Individual Contributions	\$9,076	\$1,880	\$2,232
Indirect Public Support	--	--	--
Earned Revenue	--	\$125,208	\$103,837
Investment Income, Net of Losses	--	--	--
Membership Dues	--	--	--
Special Events	\$4,195	--	--
Revenue In-Kind	\$1,588	\$450	\$6,855
Other	\$901	\$110	\$39

Expense Allocation

Fiscal Year	2015	2014	2013
Program Expense	\$136,269	\$128,721	\$103,152
Administration Expense	\$8,252	\$11,166	\$4,262
Fundraising Expense	\$6,858	\$330	--
Payments to Affiliates	--	--	--
Total Revenue/Total Expenses	1.06	0.91	1.10
Program Expense/Total Expenses	90%	92%	96%
Fundraising Expense/Contributed Revenue	4%	18%	0%

Assets and Liabilities

Fiscal Year	2015	2014	2013
Total Assets	\$31,965	\$21,288	\$30,080
Current Assets	\$31,382	\$20,904	\$30,080
Long-Term Liabilities	\$0	\$0	--
Current Liabilities	\$12,807	\$11,020	\$7,244
Total Net Assets	\$19,158	\$10,268	\$22,836

Short Term Solvency

Fiscal Year	2015	2014	2013
Current Ratio: Current Assets/Current Liabilities	2.45	1.90	4.15

Long Term Solvency

Fiscal Year	2015	2014	2013
Long-Term Liabilities/Total Assets	0%	0%	0%

Top Funding Sources

Fiscal Year	2015	2014	2013
Top Funding Source & Dollar Amount	--	--	--
Second Highest Funding Source & Dollar Amount	--	--	--
Third Highest Funding Source & Dollar Amount	--	--	--

Capital Campaign

Currently in a Capital Campaign?	No
Goal	0

State Charitable Solicitations Permit

Permit?	Yes Oct 2014
Registration	Yes 0

Comments

Foundation Comments

- If an organization has gross receipts less than \$200,000 and total assets at the end of the tax year less than \$500,000, it can choose to file Form 990-EZ.
- Form 990 and audit prepared by Mitchell, Wiggins & Company, LLP.



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